

MyTraining.

Online training for your technicians.



Spies Hecker – simply closer.

SPIES
HECKER

November 2015

MyTraining – Become a refinish expert with e-learning

We are excited to announce the launch of **MyTraining**, our new, high quality user-friendly training software package that makes learning enjoyable.

Over seven modules, **MyTraining** provides theoretical and practical information on the various aspects of refinishing with a focus on waterborne. With Internet access and a personal password, customers simply can log into the software. The programme automatically guides them through each of the seven modules. The images and interactive animations make the topics engaging and interesting.

Once our customers have completed the seven modules successfully, they become "e-Certified Master Refinishers" and then will have an opportunity to do a practical training passport assessment at a local Axalta Training Centre (or in the bodyshop). On successful completion of the passport assessment, the customer will be issued with an Axalta Training Passport outlining the areas of competency he or she has achieved.

This sales aid will provide a brief introduction to MyTraining:

- 1. General Information**
- 2. Gaining Access – Account Set Up**
- 3. Integration with Axalta's Passport System**
- 4. Frequently Asked Questions (FAQs)**

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What is MyTraining



1. General Information

What's MyTraining



- MyTraining is an interactive, web-based e-learning programme that allows you - and your staff - to expand your skills without leaving your bodyshop.
- This means no travel, a minimum loss of working hours and minimum costs.
- Every training module takes approx. one hour and can be done separately.

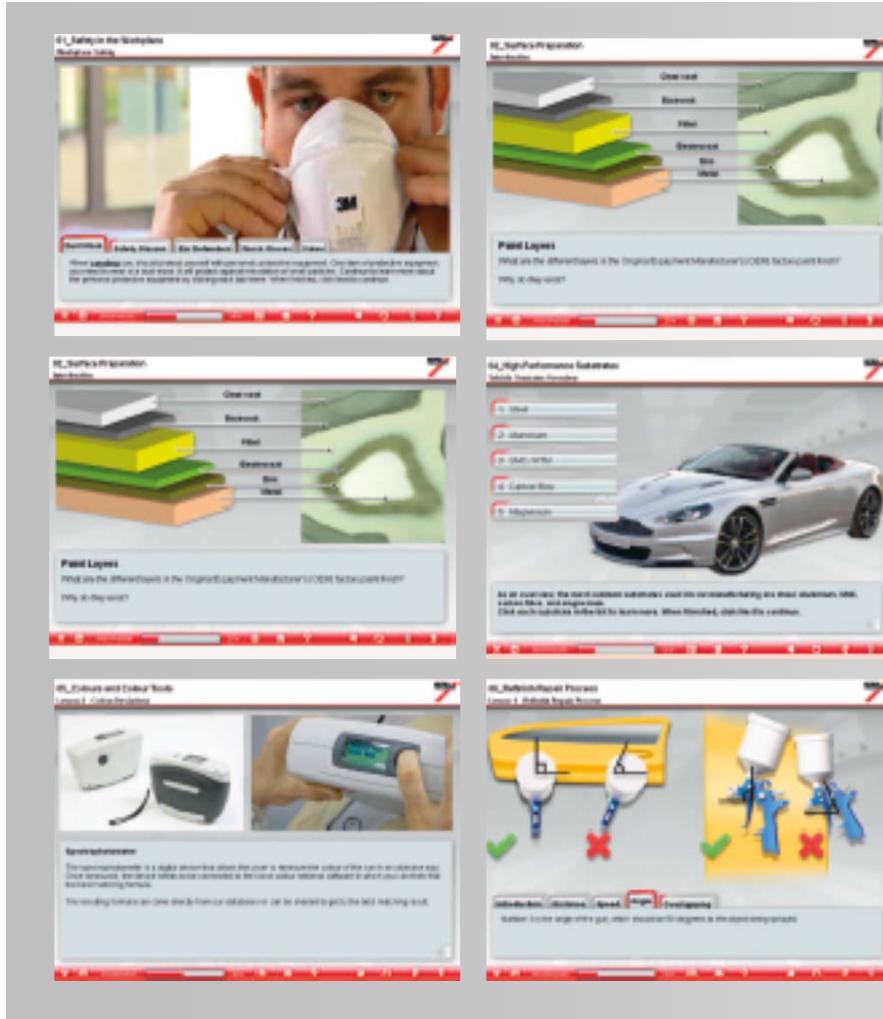
The modules

The MyTraining consists of 7 learning modules that cover almost every aspect of a vehicle paint repair.



1. Workplace Safety
2. Surface pretreatment
3. Preparing & refinishing plastic parts
4. Functional materials
5. Colour and colour management
6. Refinish processes
7. Application errors.

MyTraining Examples



- MyTraining is not a dry textbook. It's a highly interactive learning tool that keeps every painter interested and engaged.
- **Requirements:**
Basic Windows PC, laptop, tablet PC or smartphone with Internet access.



Languages



MyTraining comes in many different languages, allowing foreign workers to benefit from it.

German
English
Dutch
French
Polish

Spanish
Portuguese
Italian
Swedish

Very cost-effective

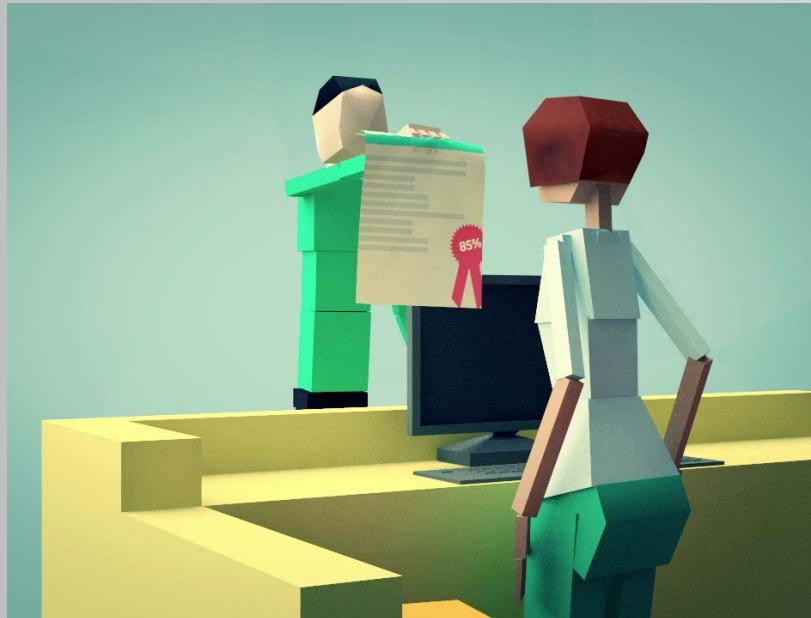


For a one time access fee of \$350 inc. GST your bodyshop (up to 10 users) can have unlimited access to all modules.

Once completed you qualify to attend a Passport Assessment at a Axalta Training Centre

It's easy to nominate a My team staff manager that can manage users and track progress

Certification



After every chapter there's a short test. Overall, if the participants answer at least 80% of the questions correctly, they will become an

e-Certified Spies Hecker Painter

And be presented with a e-Certificate.

Additional qualification



- Following on from e-certification, a participant can then register to participate in a 2-day practical passport assessment at an Axalta Training Centre.
- Upon a successful passport assessment, the participant will become a

***Fully Certified Spies Hecker
Master Painter***

...and will receive an Axalta Training Passport outlining their areas of achievement.

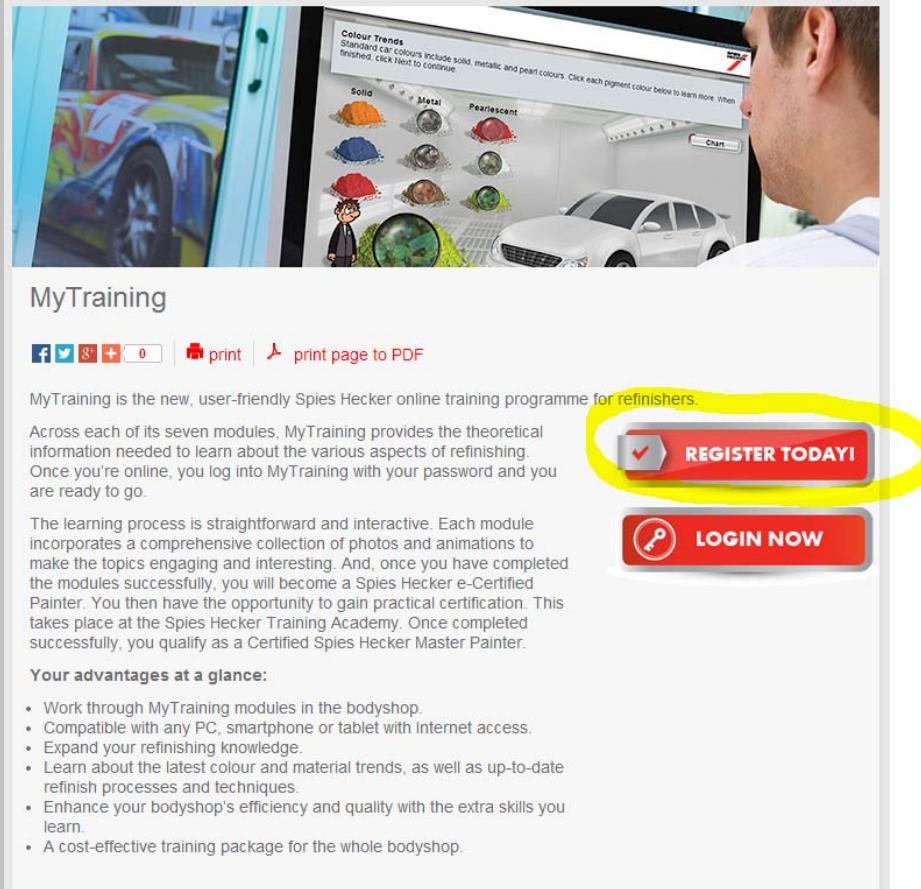
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What is MyTraining



2. Account Set up

How do you register?



Registering a user is easy ...

- Go to spieshecker.com.au/mytraining
- Click on Register Today
- Our eLearning Administrator will be in contact with you to finalise the registration process and payment method.
- Upon receipt of payment, Spies Hecker MyTraining administrator will provide login details to the MyTeam staff manager.
- Login and start the modules immediately.

3. Integration with Axalta's Training Passport System

MyTraining will be fully integrated with Axalta's Training passport system.

1. For Refinishers, upon successful completion of MyTraining and a score of 80%+ in all modules, the participant can register for a practical passport assessment day at an Axalta authorised training centre. On some occasions we may also conduct this assessment on site, depending on the number of participants.

After successful completion of the practical passport assessment then the participant becomes a fully certified Spies Hecker Master Painter and is issued with an Axalta Refinisher passport.

4. Frequently Asked Questions (FAQs)

Q: Is the registration fee a yearly fee?

A: No the fee is a one off registration fee that covers up to 10 users.

Q: How can I pay?

A: By credit card (excluding Amex), bank transfer or cheque.

Q: What is a MyTeam staff manager?

A: A Bodyshop owner or manager who would like to monitor their teams progress with e-learning.

Q: How many people are in MyTeam?

A: 1 to 10

Q: What happens when someone from MyTeam leaves?

A: Contact your Axalta Technical Representative

Q: Can I review a module later down the track after already having completed the module assessment?

A: Yes

Q: When will I receive my certificate?

A: The certificate will be issued after successfully finalising 7 training modules (80 % assessment rate) and will be an online e-certificate for you to print.

Q: What if I fail an online training module?

A: You can revisit modules and retake the end of module assessment as many times as you required. To become an e-certified Spies Hecker Painter you need to successfully complete the 7 training modules (80 % pass rate)

Q: What if I fail the practical passport assessment?

A: Feedback will be provided at the Assessment. Those modules that are not successfully completed can be re-visited at a later date.